



Belfast City Council

Report to: Strategic Policy and Resources Committee

Subject: **Motion** – Black Minority Ethnic (BME) steering group

Date: 12th December, 2014

Reporting Officer: Stephen McCrory, Democratic Services Manager, ext. 6314

1	Relevant Background Information
1.1	Members will recall that the Council, at its meeting on 1st December, referred the undernoted motion, which had been moved by Councillor McNamee and seconded by Councillor Keenan, to the Committee for consideration:
1.2	“This Council, cognisant of its responsibility as an equal opportunities employer and civic leader, seeks to establish a BME (Black Minority Ethnic) steering group to encourage and promote ethnic representation within the Council's workforce and seeks to address the issue of under-representation of people from the BME community in political life, supplementing and strengthening the work already undertaken as part of the Workforce Race Action Plan 2012 to 2015.”
2	Key Issues
2.1	It is matter for the Committee to consider the motion. In addition, it would be necessary to identify an appropriate amount from within existing budgets to oversee any initiative the Council might wish to introduce.
3	Resource Implications
3.1	To be determined.
4	Equality and Good Relations Implications
4.1	To be determined.
5	Recommendations
5.1	The Committee is requested to consider the motion and take such action thereon which may be determined.

6	Decision Tracking
Democratic Services Section will follow up on any decision taken.	